

West Australian Orff Schulwerk Association Dispute Resolution Process

The below is a summary of the dispute resolution process. For more details, please refer to the WAOSA constitution.

Identify grievance

Formal submission of report to WAOSA committee



Grievance considered by committee

Committee to inform both parties of dispute and reply within 14 days Committee to consider course of action as stated in the constitution



Outcomes

Suspension or Expulsion (See next page for next steps)

Resolution (No further action)



Suspension or Expulsion

Formal application of division submitted to WAOSA committee Membership of any of the parties may be suspended or expelled temporarily



Attempt to Resolve Dispute

Both parties attempt to resolve the dispute within 14 days after the dispute has come to the attention of the committee



Outcome

Not Resolved (Further action as per steps below)

Resolved (No further action)



Appointment of Mediator

Not Resolved
Application may be made to the State
Administrative Tribunal

Resolved Reinstatement of membership